**ST. TIMOTHY’S EPISCOPAL CHURCH**

**MINUTES OF THE VESTRY MEETING**

**November 28, 2023**

**Present:** Maria LaWalt (Senior Warden), Kristie Rudolph (Junior Warden), Carolyn Hamm, Betsy Bosworth, Tom Davis, Midori Yanagihara (virtually), Rick Wilson, Dave Dopsovic, Vilma Lemus, Charles Cowherd (Rector), Duane Hartge (Interim Treasurer), and Rose Berberich (Registrar). Absent: Matt Schumann (alternate).

The meeting opened at 7:00 p.m. with a prayer led by Charles.

**Consent Agenda:**

**Minutes**. The Minutes of the October 24, 2023 regular meeting having been reviewed,

**MOTION:** To approve the Minutes of the October 24, 2023 regular meeting.

Seconded and carried.

**Treasurer’s Report:** Duane presented the Treasurer’s Report for the period ended October 2023, which shows that income is at 94% of budget and expenses are at 95% of budget for the period. In order to meet budgeted income for the year, we need to collect $50,000 by the end of December. After discussion,

**MOTION:** To approve the Treasurer’s Report as presented.

Seconded and carried.

**Endowment:** Duane reported that Deke Smith (Chair of the Endowment Committee) is concerned about the recent breach of security at the Diocese and questions whether we should keep our funds invested there. After discussion, the Vestry agreed to keep the funds invested there.

**Audit Report:** Dave reported that an internal audit was conducted for CY2021 and no major issues were found.

**Stewardship:** Pledges for the 2024 calendar year are still coming in but the monetary goal has not been reached.

**Associate Rector Search:** Charles reported on the continuing search for an Associate Rector.

**Spanish Music Contractor:** Charles stated that the Spanish musician’s request for a compensation adjustment be considered when formulating the 2024 Vision Budget. The Vestry discussed providing the musician with a bonus for CY2023.

**MOTION:** To pay the Spanish musician a bonus of $1,500 for CY2023 from the Spanish Service Music Contractor (506.51) line item in the budget).

Seconded and carried.

**Rector’s Report:** Charles reported that Holy Trinity left effective November 26, 2023. He also reported on Christian Formation and campus improvements.

**2024 Vision Budget:** The Vestry discussed the 2024 Vision Budget by line item and made some preliminary adjustments pending finalization and approval at the December meeting.

**Wardens’ Report:** Maria reported as follows:

1. The next Vestry meeting has been moved from December 26 to December 19, 2023;
2. Deb Stolar is collecting annual ministry reports;
3. Candidate names are needed for the next Vestry election to be held at the Annual Meeting in January 2024.

There being no further business, the meeting adjourned at 9:05 p.m.