

# The Word

St. Timothy's Episcopal Church Newsletter • Herndon, VA

November 2018

## *Thoughts on the Vestry: Part II*

Dear Friends,

As a way of describing the work we do I want to begin with some things about what the Vestry is not. Although the Vestry does make decisions and take votes, its primary work is not that of “the Decider.” Decisions within an Episcopal church are arrived at in a variety of locations and styles within the church. Here are a few examples; first, at St. Timothy’s the Haiti Mission Team makes decisions by consensus regarding whether they will travel to Haiti, how much money they will use to support the students at St. Mathieu’s, when they will go. The Vestry and the Rector are not part of that process and they should not be. Second, the Building and Grounds Committee decides what the priorities are for general maintenance by means of the leadership of the Chair of the Committee. The Vestry approves funds, but in general takes the recommendations of the committee because the committee is the group that has the best knowledge regarding building and grounds. Third, evaluation and continued employment of the paid and volunteer staff is made by the Rector in accordance with our canons, etc. The rector may seek the advice of the wardens, Vestry, or any other group, but ultimately those decisions are his responsibility. As you can see, lots of decisions get made by a variety of people in different styles and places within an Episcopal church. That is a healthy and organic way of being for an institution in the modern world.

This is not to say the Vestry does not make decisions. It does make decisions and cast votes at most of its meetings, but its primary purpose is something a bit different. Its primary reason for being is to lead. While deciding is a component of leading, there is more to leading than deciding. The



members of the Vestry are the leaders of the congregation. They are elected to lead the church forward. They do this first by example: participation in the life of the parish and a commitment to spiritual development, and second, by leading. To lead well, there are two things that Vestry members must do. First, they must be willing to talk about the future and do so in a focused way. If the leaders do not discuss where they are going, how will they know the way there? Second, leaders must always be learning. Our culture changed more in the last ten years than it did in the first fifty years of the 20th Century and the rate of change continues to increase. Unless we are continually learning, we will be passed by as America and our culture evolve. Part of the responsibility of the Rector is to help in this learning process, and at St. Timothy’s we call this focus on learning “Leadership Development.”

At St. Timothy’s we begin every Vestry meeting—which begins at 7:00 p.m. on the third Tuesday of every month—with sharing stories of how God has been present in our lives. This is a learning component and is the single largest block of time in our meeting. After the learning component we

discuss new issues, take votes on issues we have previously discussed and hear a report or two. We generally finish our meetings before 8:30 p.m. As the Rector, it is my responsibility to chair the Vestry meeting, set the agenda with the help of the Wardens, and keep us focused. My goal as Chair is to develop the leaders who sit on the Vestry and with their help lead the church into the future. I hope this article on my philosophy about the Vestry provides you with more information as you discern whether God might be calling you to run for election. St. Timothy's has a brilliant future ahead of it. Today is the day to discern that future and move towards it, and that is what we are doing. In the Word in January, I will share the third part of this series with what I consider the job description of a Vestry Member. This is in preparation for our Annual Meeting and Vestry Elections to be held on Sunday, January 20th after the 10 AM service. I invite you to consider whether God might be calling you to exercise your leadership skills on the Vestry. If you want to discuss this, I am always available at [rbardusch@saint-timothys.org](mailto:rbardusch@saint-timothys.org).

Blessings,



Fr. Rich



## ***Creating a Sustainable Church***

*Ensuring Saint Timothy's will be around for the next 150 years*

### **Chapter VIII Tying Things Together**

During the past six months, the Sustainable Church series has endeavored to explain the relationship among the three funds which make St. Timothy's mission and ministries possible. Now that the stewardship campaign is underway, it seemed appropriate to review the various funds that make possible St. Timothy's current and future financial security as well as its structural preservation.

**THE GENERAL FUND:** The primary focus of the current stewardship campaign will be to adequately fund the General Fund. The General Fund pays for staff salaries, operating expenses such as electricity, water, and sewer, general maintenance of the structure, Christian Education and many programs which impact people's lives not only in our community but also in our state, country and around the world. Simply put, the more we contribute to the General Fund, the more good works we can accomplish.

**THE RESERVE FUND:** The many programs that St. Tim's provides require a well maintained physical facility. To be clear, regular maintenance costs are generally paid from the General Fund. The Reserve Fund pays for costly items that will eventually need replacement or repair such as heating and air conditioning systems, parking lots, roofs, plumbing and major appliances to mention only a few. St. Tim's has not adequately funded the Reserve Fund and consequently has let slip some pressing capital repairs. The amount currently in the Reserve Fund is woefully inadequate should a major expense arise. We run the risk of having the building where we worship and minister to the community fall into a state of disrepair. Failure to maintain an adequate Reserve Fund for major capital expenses could eventually impact the General Fund or necessitate borrowing from financial institutions, both of which would jeopardize St. Tim's ministry. Saint Timothy's must begin setting aside a manageable amount from its annual budget for the inevitable rainy day.

**THE ENDOWMENT FUND:** To review, the General Fund pays for outreach programs and operating expenses while the Reserve Fund pays for the repair and replacement of large capital assets. The Endowment Fund at St. Timothy's is a portfolio of assets where the principal is held in perpetuity with only the income generated from the investments being used to benefit the parish. In effect, donors provide a gift in the present to fund good works at Saint Timothy's for years to come and long after the donor has gone. Gifts to the Endowment Fund can be large or small and can take the form of cash, personal property, life insurance, and real estate to name only a few. In addition to being an enduring statement of faith, contributing to the Endowment Fund can have the effect of reducing your taxes if the proceeds of these investments are paid **DIRECTLY** to the Endowment Fund. Moreover, if the donor so chooses, the donor can designate the contribution for a specific purpose (*including any of the funds in this article*). Of course, you should consult with your financial advisor as to the effect these contributions have on your estate plan and/or tax liability.

**CAMPAIGN FOR ANOTHER 150:**

St. Timothy's has ministered to the needs of Herndon and our larger faith community for 150 years. St. Timothy's has grown from a farmhouse to a small wooden structure to a large brick and mortar structure that will remain for use by future generations only if properly maintained. We need to continue to provide programs to serve both the people of St. Tim's and the local community. In sum, we need to have the financial resources to strengthen both our mission and outreach and to pay not only for current programs but also those expenses which are required for the continued maintenance of our facility. After much prayerful discussion, the Vestry will be proposing in the months ahead a dramatic recommitment to our faith through reinvestment in our church. It is imperative that we safeguard our buildings and by extension our future. The stronger we are financially, the better we are able to spread the Good News of Jesus Christ to our world.



*Sharing Teaching Tips with our Friends in Haiti*

In its long-standing relationship with Chapoteau School in Haiti, St. Timothy's is now exchanging educational techniques with our friends in the Caribbean nation in both our languages, English and Haitian Creole!

*Teaching Idea—November 2018*

When teaching mathematics, you can have the students work in pairs. They should work together on a problem and agree on what they feel is the correct answer. If a pair correctly solves the problem, they can share how they obtained their solution with the class. Discussing maths is an excellent way to learn mathematics. Also, talking about the problem and sharing strategies and ideas can lead to better understanding.

Students can also work in pairs in other subjects. For example, in Spanish class, one student could say "kay" and the other would say "casa".

Giving students time to actively practice in any subject can improve understanding.

*Lide Ansèyman—Novanm 2018*

Lè w ap anseye matematik, ou ka gen elèv yo travay nan pè. Yo ta dwe travay ansanm sou yon pwoblèm epi yo dakò sou sa yo santi yo se repons ki kòrèk la. Si yon pè kòrèkteman rezoud pwoblèm nan, yo ka pataje ki jan yo jwenn solisyon yo ak klas la. Diskite matematik se yon fason ekselan pou aprann matematik. Epitou, pale sou pwoblèm nan ak pataje

estrateji ak lide ka mennen nan pi bon konpreyansyon.

Elèv yo ka travay tou nan pè nan lòt matyè. Pou egzanp, nan klas panyòl, yon elèv te kapab di "kay" ak lòt la ta di "casa".

Bay elèv yo tan yo aktivman pratike nan nenpòt sijè ka amelyore konpreyansyon.



The inside of the original building and sanctuary for St. Timothy's Episcopal Church.  
Photograph by Wm. Craig Dubishar



**Lisa C. Merkel**  
**MAYOR**  
T (703) 435-6805  
mayor.lisa@herndon-va.gov

**TOWN COUNCIL**  
Lisa C. Merkel, Mayor  
Jennifer K. Baker, Vice Mayor  
Grace Wolf Cunningham  
Signe Friedrichs  
Richard B. Kaufman  
(July 2018)  
Bill McKenna  
Sheila A. Olem

**October 17, 2018**

**VIA EMAIL**

The Reverend Dr. Rich Bardusch, Rector  
St. Timothy's Episcopal Church  
432 Van Buren Street  
Herndon, Virginia 20170  
[150thanniversary@saint-timothys.org](mailto:150thanniversary@saint-timothys.org)  
[rbardusch@saint-timothys.org](mailto:rbardusch@saint-timothys.org)

Dear Father Bardusch:

Congratulations to you and the members of St. Timothy's Episcopal Church on your 150<sup>th</sup> anniversary, which you will celebrate on November 4, 2018. You and your congregation should be proud of this outstanding and inspirational accomplishment. Thank you for your continued dedication and contributions to those in need and to the quality of life in our community. We are pleased to have you as an important member of the town.

Again, congratulations on 150 years of St. Timothy's Episcopal Church! Best wishes as you celebrate this momentous occasion.

Warm Regards,

A handwritten signature in blue ink that reads "Lisa C. Merkel". The signature is fluid and cursive, with the first name "Lisa" being the most prominent.

Lisa C. Merkel  
Mayor

**2018 Vestry with Liaison Assignments**

Eugene Nkomba (2019) –Co-Warden  
[nkomba@gmail.com](mailto:nkomba@gmail.com)  
703-715-8667

Susy Nixon (2019)- Co-Warden  
[senixon@verizon.net](mailto:senixon@verizon.net)  
703-437-0370

**Terms Expire 2021**

Catherine Lamoureux- Youth Group / Mission  
[catherine@lamoureux.us](mailto:catherine@lamoureux.us)  
703-391-7807

Andrew Hamm- Building & Grounds  
[andyhamm@verizon.net](mailto:andyhamm@verizon.net)  
703-435-0438

Adaku Nwachukwu- Communications  
[adaku.nwachukwu@gmail.com](mailto:adaku.nwachukwu@gmail.com)  
301-572-9001

Carmela Condro- Worship  
[ccondro@verizon.net](mailto:ccondro@verizon.net)  
703-620-1110

**Terms Expire 2020**

Vidai Genovez (Andres) - Spanish Service/Misa en Espanol  
[vidaigenovez@live.com](mailto:vidaigenovez@live.com)  
703-774-2205

Elizabeth Witter – Pastoral Care  
[egwitter789@gmail.com](mailto:egwitter789@gmail.com)  
703-244-7940 (C)

Sandy Wright – Fellowship  
[quiltdiva730@gmail.com](mailto:quiltdiva730@gmail.com)  
703-716-9094 (H)

Gerritt Peck – Service  
[gpeck14@su.edu](mailto:gpeck14@su.edu)  
571-232-0113

**Terms Expire 2019**

Tim Allen – Formation  
[Timothy.Lee.Allen85@gmail.com](mailto:Timothy.Lee.Allen85@gmail.com)

Bill Outerbridge – Stewardship  
[outerbridge@aol.com](mailto:outerbridge@aol.com)  
703-860-8537





## **St. Timothy's Episcopal Church**

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**[www.saint-timothys.org](http://www.saint-timothys.org)**

The Word is published monthly and emailed to members and friends the first week of the month. It also appears on the website. If you wish to receive a copy by mail, please notify the church office ([office@saint-timothys.org](mailto:office@saint-timothys.org)). Copies of *The Word* are also available in the office.

### **Service Times:**

Saturday: 7:30 pm Santa Eucharista

Sundays: 8:00 am Eucharist, Rite 1

9:00 am Children's Eucharist

10:00 am Rite II service with Holy Communion

Godly Play ages 3-2nd grade

SPARK+, 3rd-5th grade

Christian Ed

Nursery Care

Wednesday: 12:15 pm, Eucharist and Healing Service

### **Rector**

The Rev. Dr. Rich Bardusch

[rbardusch@saint-timothys.org](mailto:rbardusch@saint-timothys.org)

703.437.3790

### **Director of Music**

Mr. Roger Long

[rogerl@saint-timothys.org](mailto:rogerl@saint-timothys.org)

703.437.3790 x.16

### **Bookkeeper**

Ms. Fernanda Marinkovic

[bookkeeper@saint-timothys.org](mailto:bookkeeper@saint-timothys.org)

703.437.3790 x.13

### ***Welcome New Members***

11/3/2018

Jonathan Francisco Alvarenga- Baptism

Paola Isabel Alvarenga- Baptism

11/4/2018

Parker Georgiana Marie Berg- Baptism

Connor Grady Lamb- Baptism

Grady Lee Lam- Baptism

Please be aware that there are MANY active congregants who have been attending and donating to St. Timothy's for many years that are not registered members. Our goal is to aid the transfer of all congregants interested in being registered members of St. Timothy's.

**Non-registered congregants can participate in all aspects of church worship with the exception of serving on the Vestry and participating in elections. However, the more registered members St. Timothy's has recorded the more delegates we can send to the conventions, giving us a stronger vote in Diocese matters.**

If we don't have an email address for you and your family, or if your email has changed, update your information at [www.saint-timothys.org](http://www.saint-timothys.org) or send the information to [office@saint-timothys.org](mailto:office@saint-timothys.org).

To transfer your membership to St. Tim's or to find out if you are a registered member, contact Nikki O'Malley ([nikki.omalley@gmail.com](mailto:nikki.omalley@gmail.com)) or fill out the Parishioner Information Form: [www.saint-timothys.org/uploads/docs/info-form.pdf](http://www.saint-timothys.org/uploads/docs/info-form.pdf)

### **Submission Deadline for the next issue:**

**Friday, December 7, 2018**

**Submit to Ian Smith at**

**[ids227@gmail.com](mailto:ids227@gmail.com)**



*Then the king will say to those at his right hand, “Come, you that are blessed by my Father, inherit the kingdom prepared for you from the foundation of the world; for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me.” Then the righteous will answer him, “Lord, when was it that we saw you hungry and gave you food, or thirsty and gave you something to drink? And when was it that we saw you a stranger and welcomed you, or naked and gave you clothing? And when was it that we saw you sick or in prison and visited you?” And the king will answer them, “Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”*

Matthew 24: 40 (New Revised Standard Version Bible)

Photograph of original St. Timothy’s parish building, now Herndon Masonic Lodge

Photograph by Wm. Craig Dubishar