

The Word

St. Timothy's Episcopal Church Newsletter • Herndon, VA

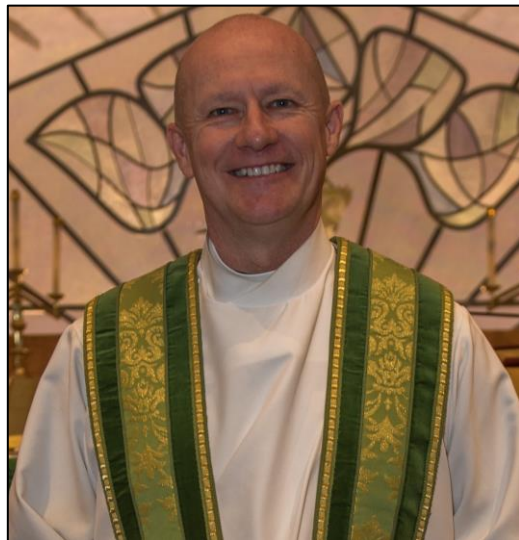
October 2018

Thoughts on the Vestry: Part I

Dear Friends,

I want to share with the congregation some of my thoughts about the work of the Vestry as the leading body in Episcopal Churches. What follows is a three-part series titled “Thoughts on the Vestry.” These three successive articles will be in *The Word* in months November, December, and January. This first part is the Introduction to the series and what I believe to be the responsibilities of the Vestry as a group. The second part (December) is about the difference between making decisions and leading. The third part is about Leadership Development, the expectations placed on an individual Vestry member, and the conclusion to the series. These thoughts are mine alone and do not reflect any official position of the Vestry or anyone else. They are just how I see this role. I hope that this three-part series will inspire people to seek election for Vestry positions at our Annual Meeting on January 20, 2019. Please feel free to respond or ask questions at any time; I hope you enjoy reading these installments as much as I have had writing them.

At St. Timothy’s, we have an excellent Vestry that has welcomed me warmly, is open to new ways of working, and is excited about the life of the parish. Just ask any Vestry person and they will tell you that our church is moving forward, and our future looks bright. I think the reason for this is because of the commitment of the Vestry members to their parish and their optimism regarding our future together. It is the future, which prompts me to write this three-part series.



It is probably obvious to our members that moving into the future means traveling in new territory. The difficulty of traveling in new territory is that the terrain can sometimes be rough and contain surprises. By writing this series, I hope to shed some light on what the future work of the Vestry will be. By knowing what to expect our Vestry members will encounter fewer surprises and have a clearer sense of where I think we are headed. Additionally, I want to write these articles because I want those of you who are interested in running for a place on the Vestry to have a good sense of what it means to serve there. I want you to know some of how I am going to approach our work together and I want you to have a clearer sense of what is expected of you as a Vestry person. So, what are the responsibilities of the Vestry as a whole?

To answer that question let’s look at what the National Canons say regarding the responsibilities of a Vestry: First, the Vestry shall be legal representative of the parish in all matters concerning its corporate properties; and the relation of the parish to its clergy, (Title I, Canon 14, Section 2). Second, the Vestry is to ensure that

standard business methods as outlined in the Canons will be observed, (Title I, Canon 7, Section 1). Third, when a parish is without a Rector, the Vestry is responsible for the continuation of worship, including the calling of a new Rector, (Title III, Canon 9, Section 3). Fourth and finally, the Vestry has responsibility for nominating persons for Holy Orders, (Title III, Canon 5, Section 2). These National Canons are enshrined in both the Diocesan Canons and our parish By-Laws. As you can see, what is required of the Vestry is not overwhelming. The responsibilities of the Vestry are important, but they do not have to be burdensome.

In Episcopal churches the clergy are responsible for seeing that the Vestry does not fall into what I call Ecclesial Myopia. In the church context, myopia is a form of shortsightedness where a Vestry focuses only on what is in front of them and ignores long term realities and problems. For example, many of our churches in the Northeast and other parts of the country have ignored the reality of dwindling congregations for the last 40-50 years. They might lament that reality or reminisce about when times were better, but for the most part they have ignored it. A church can ignore its demise only so long before it is forced to make hard decisions. In Ecclesial Myopia Vestries ignore dwindling numbers and instead focus on less important tasks such as debating the pros and cons of a Sunday school curriculum or discussing the best way to fix the toilet in the Ladies' restroom. They fall into the trap of functioning as a Building and Grounds Committee, Finance Committee, Christian Education Committee, or some other worthy work of the church that is not their responsibility. The work of the Vestry is to lead the church into the future. The more a Vestry can delegate responsibility for management of a congregation to staff, committees, and individuals, the more the Vestry can devote to looking toward the future.

I am happy to report that at St. Timothy's we have a wonderful Vestry that is committed to dealing with the realities of our future and the tasks needed to make that future one of our own making. Our Vestry is less concerned with debating the fixing of the toilet and more concerned with making sure that St. Timothy's continues to be a vibrant parish that is growing and developing new ministries to redeem a

broken and hurting world. I am very pleased with the work the Vestry is doing and with their ability to adapt to changing circumstance. This is what will guarantee St. Timothy's future and prepare us for the new realities we will face.

To sum up, the role of the Vestry is to lead the parish forward. There is some management required, but that is only a part of the role of leadership.

Next month I will write about the difference between making decisions and leading.

Blessings,



Fr. Rich



Creating a Sustainable Church

Ensuring Saint Timothy's will be around for the next 150 years

Chapter VIII Tying Things Together

During the past six months, the Sustainable Church series has endeavored to explain the relationship among the three funds which make St. Timothy's mission and ministries possible. Now that the stewardship campaign is underway, it seemed appropriate to review the various funds that make possible St. Timothy's current and future financial security as well as its structural preservation.

THE GENERAL FUND: The primary focus of the current stewardship campaign will be to adequately fund the General Fund. The General Fund pays for staff salaries, operating expenses such as electricity, water, and sewer, general maintenance of the structure, Christian Education and many programs which impact people's lives not only in our community but also in our state, country and around the world. Simply put, the more we contribute to the General Fund, the more good works we can accomplish.

THE RESERVE FUND: The many programs that St. Tim's provides require a well maintained physical facility. To be clear, regular maintenance costs are generally paid from the General Fund. The Reserve Fund pays for costly items that will eventually need replacement or repair such as heating and air conditioning systems, parking lots, roofs, plumbing and major appliances to mention only a few. St. Tim's has not adequately funded the Reserve Fund and consequently has let slip some pressing capital repairs. The amount currently in the Reserve Fund is woefully inadequate should a major expense arise. We run the risk of having the building where we worship and minister to the community fall into a state of disrepair. Failure to maintain an adequate Reserve Fund for major capital expenses could eventually impact the General Fund or necessitate borrowing from financial institutions, both of which would jeopardize St. Tim's ministry. Saint Timothy's must begin setting aside a manageable amount from its annual budget for the inevitable rainy day.

THE ENDOWMENT FUND: To review, the General Fund pays for outreach programs and operating expenses while the Reserve Fund pays for the repair and replacement of large capital assets. The Endowment Fund at St. Timothy's is a portfolio of assets where the principal is held in perpetuity with only the income generated from the investments being used to benefit the parish. In effect, donors provide a gift in the present to fund good works at Saint Timothy's for years to come and long after the donor has gone. Gifts to the Endowment Fund can be large or small and can take the form of cash, personal property, life insurance, and real estate to name only a few. In addition to being an enduring statement of faith, contributing to the Endowment Fund can have the effect of reducing your taxes if the proceeds of these investments are paid **DIRECTLY** to the Endowment Fund. Moreover, if the donor so chooses, the donor can designate the contribution for a specific purpose. Of course, you should consult with your financial advisor as to the effect these contributions have on your estate plan and/or tax liability.

CAMPAIGN FOR ANOTHER 150:

St. Timothy's has ministered to the needs of Herndon and our larger faith community for 150 years. St. Timothy's has grown from a farmhouse to a small wooden structure to a large brick and mortar structure that will remain for use by future generations only if properly maintained. We need to continue to provide programs to serve both the people of St. Tim's and the local community. In sum, we need to have the financial resources to strengthen both our mission and outreach and to pay not only for current programs but also those expenses which are required for the continued maintenance of our facility. After much prayerful discussion, the Vestry will be proposing in the months ahead a dramatic recommitment to our faith through reinvestment in our church. It is imperative that we safeguard our buildings and by extension our future. The stronger we are financially, the better we are able to spread the Good News of Jesus Christ to our world.

150th Anniversary Celebration to Kick-off in November

On Sunday, November 4, 2018 St. Timothy's will begin a yearlong celebration of our 150th anniversary. The festivities commence with a rededication of the refurbished Tracker pipe organ and a concert by organist Wayne L. Wold. The concert will be followed by All Saints' Day Evensong and a reception in Henry Hall. Mark your calendars for this momentous event!

The celebration continues into 2019 with commemorative programs including tours of the original church building, guest speakers, historical displays of the old and new buildings, and pictorials of church history. Dates for these events and updates about the anniversary celebration will be published in The Word and bulletins.

This is an exciting time for our historic St. Timothy's community. A perfect opportunity to learn more about our church history and share our love of St. Timothy's with our friends and neighbors.



Holiday Bazaar

We have 21 tables reserved by crafters, vendors, and St. Timothy volunteers. Plan to support our fund raiser for the General Fund on Sunday,

November 11th from 9 am to 1 pm. Available for sale: Tupperware, skin care products, jewelry, Lakota items, Christmas decorations, books, toys, candles and more. Questions: ccondro@verizon.net.

Baskets

Church members are getting very creative with filling baskets. So far we have baskets for reading, hair styling, arts and crafts, baby comforts, beading, wine lovers, Italian delights, lotto scratchers, gift cards and more. All baskets and basket donations need to be in by October 21st. We will collect them in the empty office near the hallway. Questions: Paige Williamson and Jean Lammers.

Bake Sale

During the month of October sign up to bake and donate goodies for the Bazaar. Look for a sign up sheet in the Narthex.

Questions: Catherine Lamoureux and Sandy Wright

Donations for LINK Welcome!

Please support the Service Ministry and help replenish the LINK pantry during October. Donations of non-perishable food may be dropped off anytime at the collection bin in Henry Hall. Most needed items include: cereal, pasta and pasta sauce, tuna, rice, peanut butter, jelly, chili, black, pinto and kidney beans. This time of year there is an abundance of green beans, pumpkin and cranberry sauce and it's helpful if items other than these are donated. If you prefer to donate cash please make checks payable to LINK.

In addition to donating there are always opportunities to volunteer for LINK regularly or occasionally. On a regular basis volunteers are needed to deliver food to clients, transport donations from donors to the pantry, assist with packing donations for clients and, coordinating client deliveries. LINK delivers food to families in the Herndon, Sterling and Ashburn communities five days a week, fifty-two weeks a year. Clients are screened for need and typically are referred by social service organizations and local churches.

In November and December LINK will hold our annual Holiday Programs. Pre-registered clients will be invited to shop for a weeks' supply of groceries based on family size. Additionally, in November clients may choose a gently used or new coat. In December, clients receive groceries and children, 16 and under, receive a toy.

To learn more about LINK and the services offered or to volunteer for any of the noted programs please see the LINK website www.linkagainsthunger.org, or contact Shon Beury, shonbeury@aol.com.

Thank you for putting your faith to work to serve our neighbors.

Just a Thought

A recent book I was reading was prefaced by the following quotation from the writings of Rienhold Niebuhr, (1892 – 1971), an American theologian, born in Missouri, educated at Yale and professor at the Union Theological Seminary, N.Y. from 1928. Perhaps his two most noted books are “Nature” and “Destiny of Man”

I will leave it to you to decide which of St. Paul's Epistles the following quotation reflects.

“Nothing that is worth doing can be achieved in one lifetime; therefore we must be saved by hope. Nothing which is true or beautiful or good makes complete sense in any immediate context of history; therefore we must be saved by faith. Nothing we do, however virtuous, can be accomplished alone; therefore we must be saved by love.”

The first sentence made me reflect upon the many people who have tried to effect change for good in history but did not live long enough to see their ideas bear fruit. Those who endeavored to abolish slavery, ease poverty, work for universal education, the elimination of disease, etc., could have only had hope that their dreams would come true.

Our lives on earth are not long enough to accomplish everything we would wish to change for the good, so we and all the others who wish to make

those changes must have faith in the future generations to continue the work.

However virtuous our deeds and thoughts may be, we cannot do anything alone and must be saved by love.

For the last sentence I would capitalize that last word “LOVE” for to me that is the embodiment of all that God offers in order to have the other virtues expressed and without the firm assurance of that LOVE anything we attempt to do or HOPE to achieve with FAITH that others will take up the task will not happen. The only thing is, I think God would like that LOVE to be reciprocated and that is why we give thanks for the redeeming love shown to us by Jesus Christ and for the strength given to us by the Holy Spirit to accomplish those tasks, large or small.

Respectfully submitted,

J. Cox



Calling all Newcomers to St. Timothy's! Calling all Newcomers to St. Timothy's!

On Sunday, November 18, 2018, from 11:30 a.m. - 1:00 p.m., I am inviting all Newcomers at St. Timothy's to a lunch and discussion on Being an Episcopalian. I will be leading the presentation and discussion and we will do two things. First, I will be presenting some basic material about what it means to be Episcopalian, i.e. the Middle Way, Historic Continuity, and What We Mean by Church. Second, I will be answering your questions about Anglicanism and the Episcopal Church. The lunch, presentation, and discussion will be in the Henry Hall. We have a lot of Newcomers at St. Timothy's and this is one way we can help answer questions and meet others who are new like ourselves. Sign up information will follow closer to the event.

-Fr. Rich

Baptismal Sunday

The next Baptismal Sunday is November 4, 2018. Anyone desiring to be baptized or to have a child baptized should contact Fr. Rich at rbardusch@saint-timothy's.org, immediately to fill out the required paper work and be added to the list. Those who are to be baptized are to have at least two Godparents, both of whom must be baptized and practicing members of a Christian church. It is permitted to have more than two Godparents, but two is the minimum.

Godparent preparation is scheduled for November 1st, 2018 at 7:00 p.m. in the church. Those adults being baptized and Godparents for all candidates must be present. Young children do not need to be present but may if their parents wish it.

“Sponsors of adults and older children present their candidates and thereby signify their endorsement of the candidates and their intention to support them by prayer and example in their Christian life. Sponsors of infants, commonly called godparents, present their candidates, make promises in their own names, and also take vows on behalf of their candidates.”



The Rev. Martha Tolen, Rector of Holy Trinity Independent Catholic Church, preaches to the congregation at St. Timothy's

“It is fitting that a parent be included among the godparents of their own children. Parents and godparents are to be instructed in the meaning of Baptism, in their duties to help the new Christians grow in the knowledge and love of God, and in their responsibilities as members of his Church.” Book of Common Prayer, page 298.



All Saints

Dear Friends,

I am inviting members of the congregation to bring in pictures of their deceased loved ones in October. I will have some of my family present, too. During the month you will see the church increasingly crowded with pictures of our loved ones who have gone before us to become part of the Church Triumphant. They will remain there until after the 10 AM service on Sunday, November 4th. We bring pictures of our loved ones into church for All Saints' Sunday to remind us of their love for us while they were on this earth and our love for them. We also remember the good and bad times we had with them, and the hope we have in the Resurrection that will enable us to see them again. On Sunday, November 4th each photograph will have a candle lit in front of it as a symbol of that person's life and union with Christ.

When you bring in pictures of your family and friends who are deceased, you may place them on the stone wall or give them to an usher or member of the Altar Guild. We would be glad to put them up before the service or immediately after the service during Coffee Hour. If you don't have a photo of someone you would like remembered, you can simply have their name displayed using the name cards, which will be found at the back of the church on the table in the crossing. Cards will also be available in the office. Name cards may be placed in front of the photos to identify who they are.

Fr. Rich



2018 Vestry with Liaison Assignments

Eugene Nkomba (2019) –Co-Warden
nkomba@gmail.com
703-715-8667

Susy Nixon (2019)- Co-Warden
senixon@verizon.net
703-437-0370

Terms Expire 2021

Catherine Lamoureux- Youth Group / Mission
catherine@lamoureux.us
703-391-7807

Andrew Hamm- Building & Grounds
andyhamm@verizon.net
703-435-0438

Adaku Nwachukwu- Communications
adaku.nwachukwu@gmail.com
301-572-9001

Carmela Condro- Worship
ccondro@verizon.net
703-620-1110

Terms Expire 2020

Vidai Genovez (Andres) - Spanish Service/Misa en Espanol
vidaigenovez@live.com
703-774-2205

Elizabeth Witter – Pastoral Care
egwitter789@gmail.com
703-244-7940 (C)

Sandy Wright – Fellowship
quiltdiva730@gmail.com
703-716-9094 (H)

Gerritt Peck – Service
gpeck14@su.edu
571-232-0113

Terms Expire 2019

Tim Allen – Formation
Timothy.Lee.Allen85@gmail.com

Bill Outerbridge – Stewardship
outerbridge@aol.com
703-860-8537





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The Word is published monthly and emailed to members and friends the first week of the month. It also appears on the website. If you wish to receive a copy by mail, please notify the church office (office@saint-timothys.org). Copies of *The Word* are also available in the office.

Service Times:

Saturday: 7:30 pm Santa Eucharista

Sundays: 8:00 am Eucharist, Rite 1

9:00 am Children's Eucharist

10:00 am Rite II service with Holy Communion

Godly Play ages 3-2nd grade

SPARK+, 3rd-5th grade

Christian Ed

Nursery Care

Wednesday: 12:15 pm, Eucharist and Healing Service

Rector

The Rev. Dr. Rich Bardusch

rbardusch@saint-timothys.org

703.437.3790

Director of Music

Mr. Roger Long

rogerl@saint-timothys.org

703.437.3790 x.16

Bookkeeper

Ms. Fernanda Marinkovic

bookkeeper@saint-timothys.org

703.437.3790 x.13

Welcome New Members

9/29/2018

Jeffrey Arias- Baptism

Please be aware that there are MANY active congregants who have been attending and donating to St. Timothy's for many years that are not registered members. Our goal is to aid the transfer of all congregants interested in being registered members of St. Timothy's.

Non-registered congregants can participate in all aspects of church worship with the exception of serving on the Vestry and participating in elections. However, the more registered members St. Timothy's has recorded the more delegates we can send to the conventions, giving us a stronger vote in Diocese matters.

If we don't have an email address for you and your family, or if your email has changed, update your information at www.saint-timothys.org or send the information to office@saint-timothys.org.

To transfer your membership to St. Tim's or to find out if you are a registered member, contact Nikki O'Malley (nikki.omalley@gmail.com) or fill out the Parishioner Information Form: www.saint-timothys.org/uploads/docs/info-form.pdf

Submission Deadline for the next issue:

Thursday, November 1, 2018

Submit to Ian Smith at

ids227@gmail.com

James and John, the sons of Zebedee, came forward to Jesus and said to him, "Teacher, we want you to do for us whatever we ask of you." And he said to them, "What is it you want me to do for you?" And they said to him, "Grant us to sit, one at your right hand and one at your left, in your glory." But Jesus said to them, "You do not know what you are asking. Are you able to drink the cup that I drink, or be baptized with the baptism that I am baptized with?" They replied, "We are able." Then Jesus said to them, "The cup that I drink you will drink; and with the baptism with which I am baptized, you will be baptized; but to sit at my right hand or at my left is not mine to grant, but it is for those for whom it has been prepared."

When the ten heard this, they began to be angry with James and John. So Jesus called them and said to them, "You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; but whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all. For the Son of Man came not to be served but to serve, and to give his life a ransom for many."

Mark 10: 35-45 (New Revised Standard Version Bible)